

HansHyderabad



ఆశతో కాదు ఆశయంతో మీ ముందుకు వస్తున్న మీ ఆడపడుచు
గూడూరు విజయలక్ష్మి మాధవరెడ్డి

**చేతి గుర్తుకే
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కాంగ్రెస్ పార్టీ అభ్యర్థిగా
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అత్యధిక మెజారిటీతో
గెలిపించగలరు.

పోలింగ్ తేది:
11-02-2026 బుధవారం

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ESSENTIAL TIPS FOR A STANDOUT RESUME

With hiring trends evolving, recruiters are looking for candidates who can showcase their skills, achievements, and personality in a concise yet impactful way. Your CV needs to be modern, tailored, and optimised to pass through applicant tracking systems (ATS) while impressing hiring managers.

Start with a strong structure

A CV should be easy to read, well-organised, and visually appealing. Stick to a clear format that highlights key sections without overwhelming the reader.

Optimise for ATS (Applicant Tracking Systems)

Many companies use ATS to filter resumes before they reach a recruiter.

To ensure your CV gets through, follow these tips:

- Use keywords from the job description.
- Stick to a clean format without fancy graphics or columns.
- Use standard headings like "Work Experience" and "Education" instead of creative alternatives.
- Save your CV as a PDF or Word file to ensure proper readability.

Craft a compelling professional summary

The first few seconds matter! Your professional summary should immediately grab the recruiter's attention. Instead of a generic introduction, make it specific and impactful.

Focus on achievements, not just duties

Recruiters want to see how you added value in your previous roles. Instead of listing job duties, highlight key accomplishments using numbers and measurable results. Use the CAR Method (Challenge - Action - Result) to frame your achievements.

Highlight skills that matter

Employers in 2025 value a mix of technical and soft skills. Make sure to include:

- Technical skills: AI tools, coding, data analysis, digital marketing, UX/UI design, CRM software.
- Soft skills: Leadership, communication, adaptability, emotional intelligence, problem-solving. Customise your skills section for each job application to align with the role's requirements.

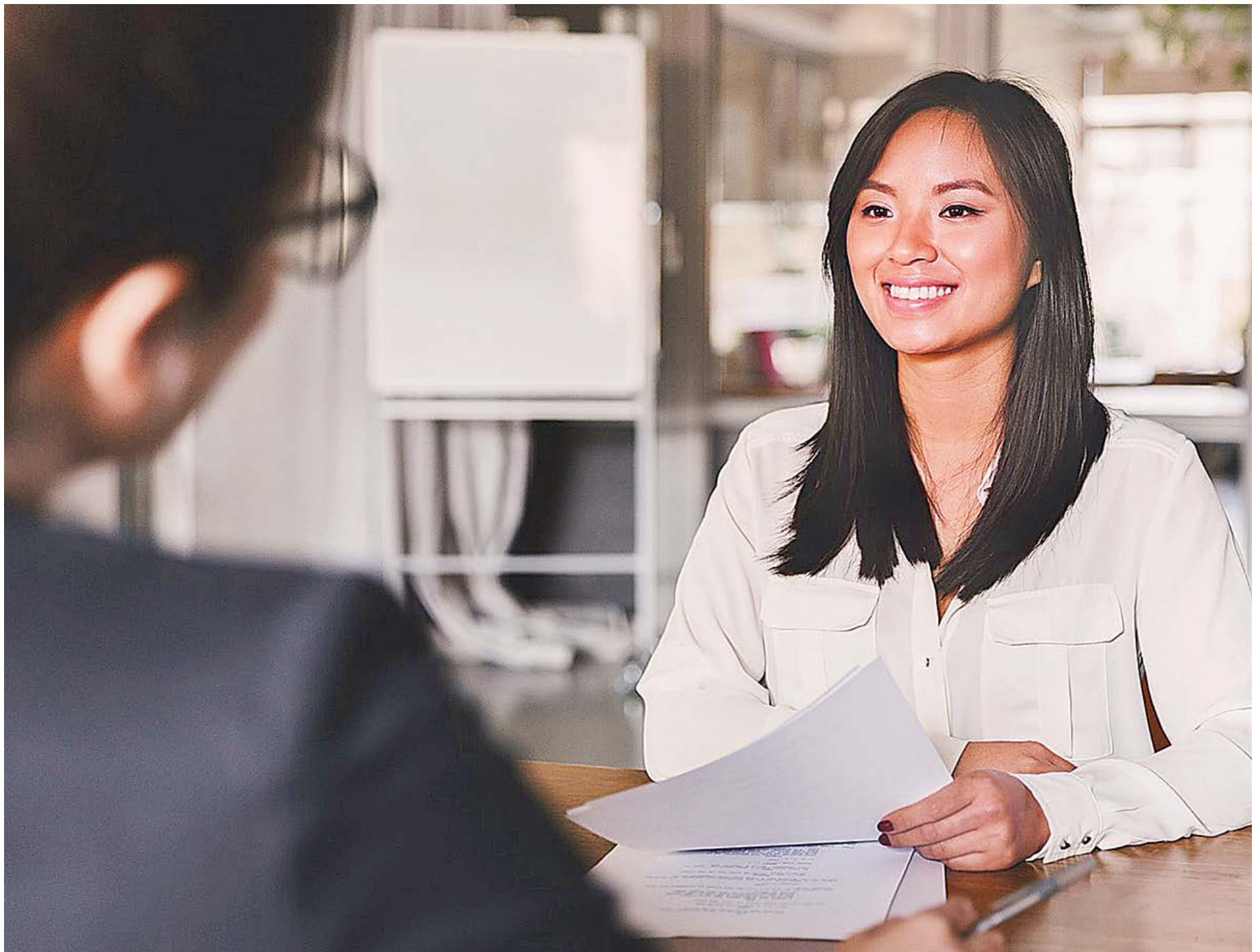
Include keywords for AI-driven hiring

Many companies now use AI to

scan resumes. Ensure your CV includes industry-specific keywords from the job posting. A quick way to do this is by pasting the job description into a word cloud generator to find the most common terms.

Final thoughts

A perfect CV is more than just a list of past jobs—it's a strategic document that showcases your skills, achievements, and potential. By optimizing for ATS, emphasising measurable results, and staying updated with hiring trends, you can create a CV that captures attention and lands you interviews.



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పోలింగ్ తేది: 11-02-2026 బుధవారం



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The importance of financial courses for graduates

MUKESH PANDEY

In today's fast-evolving world, financial literacy has emerged as a cornerstone of personal and professional success. From managing student loans and budgeting for living expenses to making informed investment decisions and planning for retirement, financial acumen is no longer a luxury—it is a necessity. As industries demand graduates who can seamlessly integrate into their work environments and contribute to organizational growth, the inclusion of financial courses in academic curricula has become a critical step toward producing financially aware graduates.

The case for financial education

For decades, financial literacy was considered a skill acquired through experience rather than formal education. However, the complex financial landscape of the 21st century has revealed the pitfalls of this approach. A lack of financial knowledge among young adults

has contributed to poor financial decisions, rising debt levels, and inadequate savings. These issues not only affect individuals but also have a ripple effect on economies.

Introducing financial education at an early stage can address these challenges. Financial courses equip students with essential skills such as budgeting, saving, investing, and understanding credit, enabling them to make informed decisions in their personal and professional lives.

The role of financial courses in academics

Financial courses are no longer limited to specialized degrees like accounting or business administration. Schools and universities are increasingly incorporating

financial literacy programs as part of their general curriculum. These courses aim to provide students with a holistic understanding of money management, credit systems, and investment strategies.

In higher education, finance-related electives or compulsory courses bridge the gap between academic knowledge and real-world applications. For example, a course on personal finance may teach students how to analyse their credit scores, while a corporate finance module can provide insights into evaluating investment opportunities. These skills are invaluable, not only for personal financial health but also for understanding the broader economic forces that shape industries.

Bridging the gap between education and careers

One of the most significant advantages of financial courses is their ability to prepare students for real-world challenges. Employers value candidates who are not only skilled in their respective fields but also possess an understanding of financial principles. Graduates who can interpret financial data, create budgets, and analyze market trends have an edge in a competitive job market.

Moreover, financial courses empower students to think entrepreneurially. Understanding cash flow, funding mechanisms, and risk assessment are critical skills for aspiring entrepreneurs. By integrating financial literacy into education, institutions foster a generation of innovators who can build sustainable businesses and drive economic growth.

Real-world benefits of financial awareness

The benefits of financial education extend beyond professional success. Graduates equipped with financial knowledge are better prepared to navigate life's challenges. They can manage debt responsibly, save for long-term goals, and build wealth through informed investment choices. Financial literacy also contributes to mental well-being, as individuals with a strong grasp of their finances often experience reduced stress and greater confidence in their decision-making abilities.

Furthermore, financially aware graduates are more likely to contribute positively to society. They understand the importance of paying taxes, supporting charitable initiatives, and planning for future uncertainties. This awareness fosters responsible citizenship and creates a ripple effect that benefits communities and economies.

Challenges and the way forward

Despite its importance, financial education

faces several challenges. Many educational institutions lack the resources or expertise to deliver comprehensive financial courses. Additionally, traditional teaching methods may fail to engage students or make financial concepts relatable to their lives.

To overcome these challenges, a multi-faceted approach is needed. Institutions should collaborate with financial experts, industry professionals, and technology providers to design engaging and practical curricula. Gamification, case studies, and real-life simulations can make financial courses more interactive and appealing to students. Additionally, integrating technology, such as financial planning apps and investment simulators, can bridge the gap between theory and practice.

Governments and policymakers also have a role to play. By mandating financial education as part of the core curriculum, they can ensure that every student, regardless of their socioeconomic background, has access to these essential skills. Public-private partnerships can further enhance the reach and quality of financial literacy programs.

In a world where financial decisions shape personal and professional trajectories, the importance of financial education cannot be overstated.

From classrooms to careers, financial courses equip students with the knowledge and skills needed to navigate a complex financial landscape. By fostering financial awareness, educational institutions not only prepare graduates for success but also contribute to building economically resilient societies.

As we move forward, the integration of financial courses into mainstream education must be prioritised.

With the right tools and guidance, today's students can become tomorrow's financially empowered leaders, driving progress and innovation across industries and communities.

The time to act is now—because a financially literate graduate is not just an asset to themselves, but to the world at large.



In a tech-driven world, liberal education fosters creativity, critical thinking, and interdisciplinary innovation. By blending technical expertise with the humanities, students develop problem-solving skills, empathy, and a human-centered approach to innovation. This educational model nurtures curiosity, encourages lifelong learning, and drives groundbreaking ideas. As India's higher education system embraces liberal learning through NEP 2020, students are being equipped to become future-ready innovators, leaders, and problem-solvers

In the digital age, a liberal education with a multidisciplinary approach is crucial for fostering creativity and innovation among students. One of the key advantages of liberal education in a tech-driven world is its emphasis on the development of not just soft skills and empathy, but also critical thinking. This liberal educational model nurtures curiosity and a passion for lifelong learning—both essential for innovation and entrepreneurship.

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human experience, ethical considerations, creativity, and interdisciplinary connections. Innovation is about breaking boundaries and rethinking traditional models, which is vital for disrupting industries and generating new ideas. By combining liberal education with technical expertise, students are exposed to design thinking, which promotes problem-solving through human-centered approach and innovation. This approach prioritizes understanding users' needs, empathy, and creativity, leading to better products and services in the digital world. Steve Jobs famously credited much of his success at Apple to his background in calligraphy, design, and the liberal arts. His focus on aesthetics, user experience, and the intersection of technology with the humanities led to groundbreaking products.

the sciences, technology, management, design, arts, and humanities—key components for breakthrough innovations. At the same time, students must sharpen their expertise in one key area while developing a broad knowledge base across diverse fields. Exposure to various disciplines in a liberal education encourages the cross-pollination of ideas, a crucial driver of creativity and innovation.

Moreover, liberal education nurtures empathy and leadership, fostering individuals who can understand different perspectives, cultures, and values. These attributes are essential for inspiring collaboration and ensuring that technological progress aligns with ethical standards, societal needs, and sustainable practices. Such leaders and scholars are vital in shaping a future where technology serves humanity without causing harm.

is important for students to engage proactively in projects and exercises that encourage divergent thinking, such as brainstorming multiple solutions to a problem or exploring ideas without constraints. These innovative exercises help break free from linear thinking.

A blend of technology and cross-disciplinary learning often sparks new, creative ideas by combining insights from unrelated fields. To turn these ideas into feasible solutions—whether it's a digital product, app, design, or artistic creation—students should consider creating prototype models. Perseverance is equally important, as creativity and innovation rarely happen on the first attempt. An iterative process of creation, testing, feedback, and refinement is key to success.

pressure. These environments help foster real-world problem-solving and creative thinking to further refine their idea before hitting to the real world.

In conclusion, developing creativity and innovation in today's digital world requires adopting new technologies, cultivating a mindset of continuous learning, and experimenting with creative expression.

By actively engaging in interdisciplinary learning, practicing problem-solving, and utilizing the vast array of digital resources available, students can enhance their creative and innovative abilities to thrive in the modern landscape.

Higher education in India is increasingly embracing creativity, innovation, and technology. Through the National Education Policy (NEP) 2020, evolving curricula, and university initiatives promoting liberal education, the focus of higher education is shifting towards preparing students to become future leaders with a mind-set of problem-solvers, innovators, and creators in this global digital world.

The future of learning: How technology & well-being are reshaping education



DR SIDDHARTH CHATURVEDI

In 2025, the educational landscape is due to undergo a profound transformation. The convergence of technological advancements, a heightened focus on mental well-being, and an increased emphasis on global perspectives are reshaping how we approach teaching and learning. These shifts are setting the stage for a new chapter in education, where personalized experiences and broader access to resources redefine what it means to be a student.

The rise of personalised learning

One of the most significant developments in modern education is the rise of personalized learning. Gone are the days of one-size-fits-all instruction. Today's schools are adopting sophisticated plat-

forms that adapt to each student's individual pace and learning style.

These tools not only identify students' strengths and challenges but also provide educators with invaluable insights to optimize their teaching strategies. In this evolving environment, technology acts as a powerful ally, helping students unlock their full potential.

The growth of hybrid classrooms

Another pivotal trend is the proliferation of hybrid classrooms. The pandemic demonstrated that remote learning is not a passing phase, and hybrid models that blend in-person and online education are here to stay.

This flexible approach allows students to engage with material on their own schedules while benefiting from collaborative, in-person experiences.

By combining the best of both worlds, hybrid classrooms foster more dynamic and personalized learning opportunities.

Immersive and interactive learning tools

Tech tools are becoming increasingly immersive, with virtual labs and interactive simulations now playing a central role in education, especially in science, technology, engineering, and mathematics (STEM) fields. These innovations bring complex concepts to life, enabling students to interact with content in ways that traditional textbooks cannot replicate.

Furthermore, the incorporation of game-like elements into lessons enhances engagement and retention, proving that education can be both enjoyable and effective.

Prioritising student mental health

While academic achievement remains a cornerstone of education, student mental health is taking center stage. Schools are increasingly prioritizing emotional well-being through the addition of more counselors, the implementation of social-emotional learning programs, and the introduction of stress-management initiatives. This shift acknowledges the critical link between emotional health and academic success, emphasizing the importance of nurturing students' overall well-being.

Breaking down classroom boundaries

The boundaries of the traditional classroom are fading, giving way to global connectivity. Virtual exchange programs now connect students from different

parts of the world, enabling them to collaborate on real-world issues such as climate change and social justice. These projects go beyond language practice, preparing students for a future where cross-cultural collaboration and tackling global challenges are standard.

The education system of 2025 will look vastly different from what we know today. While core academic subjects remain essential, the focus is expanding to include mental health, global collaboration, and personalized learning.

Moving forward, the primary challenge will be ensuring that these innovations are accessible to all students, regardless of their location or resources.

The future of education is bright, inclusive, and adaptable, offering endless possibilities for growth and success.

THE ROLE OF DIGITAL TOOLS IN STEM EDUCATION

AARUL MALAVIYA

The increasing reliance of industries on problem-solving abilities and digital skills is boosting the need for robust STEM education (Science, Technology, Engineering, and Mathematics). It is now widely recognized the STEM education prepares students to navigate the constantly evolving landscape and equips them to deal with the demands of a technology-driven future effectively. It fosters skills that are essential for thriving in the 21st century, critical thinking, creativity, and collaboration being a few of them. According to the US Department of Labor, STEM jobs are expected to by 8% between 2017 and 2029 with positions in computing, engineering, and advanced manufacturing leading the way.

On the home front

The Government of India has initiated several programs to boost STEM education. The National Education Policy (NEP)

2020 promotes a multidisciplinary approach, integrating STEM with other fields to foster innovation. The STEM India Foundation aids educators in preparing students for real-world challenges, supported by CSR initiatives from multinational companies. Additionally, Skill India focuses on vocational training in IT and engineering, equipping students with industry-relevant skills. These initiatives, along with the growing role of EdTech, aim to make STEM education more accessible, especially in underserved areas and prepare India's future workforce for a rapidly changing technological landscape

The role of digital learning tools

Interactive simulations, coding platforms and robotics kits are a few of the many digital tools that make complex STEM concepts more accessible and enjoyable, thereby enhancing learning and retention in students. There are online platforms that allow students to experiment with coding in a user-friendly

environment, helping them grasp programming fundamentals and problem-solving strategies without the requirement of advanced technical skills. There are education kits, offering hands-on learning experiences that allow students to experiment and make abstract concepts tangible. Incorporating such tools has led to remarkable improvements in student performance and learning retention among students who engage with hands-on materials in STEM classes. Participation in STEM summer programs significantly boosts high school graduation rates and increases the likelihood of earning a STEM degree by up to 33%, particularly among underrepresented communities

Teacher training: Effective STEM education

Professional development workshops on integrating technology into STEM lessons can empower teachers, who act as facilitators and motivators for students, to use digital tools

effectively. Workshops that include real-world applications allow educators to understand the relevance of STEM in everyday life and educate their students accordingly. Additionally, teacher training on adaptive learning technology helps instructors tailor content to students' individual learning styles.

Making STEM More accessible with workshops

Workshops are making STEM subjects accessible to teachers and students alike by focusing on the latest digital learning tools and methods. Particularly beneficial in schools, these workshops equip educators with the skills and materials needed to deliver high-quality STEM education. Platforms offering online workshops provide flexibility in schedules, reducing barriers like location and time constraints, which increases accessibility for teachers worldwide. Furthermore, as these workshops often come at lower costs, they allow more teachers to benefit from top-tier

STEM training. This approach improves teaching effectiveness, with students showing increased engagement and higher achievement in STEM subjects due to interactive, digital learning tools

Takeaway

It's essential to invest in teacher training and equip classrooms with the right digital tools to enhance STEM education. These tools, from interactive simulations to virtual labs, help make complex STEM concepts more accessible and engaging for students. Workshops that focus on practical, hands-on strategies empower educators to integrate technology effectively into their teaching methods. With the aid of these tools' students are able to develop critical skills for the digital age and gain a deeper understanding of STEM subjects.

Overall, investing in such tools improves student engagement, retention and comprehension, ensuring that STEM education becomes more meaningful and engaging.



10 essential skills for job interviews

The job market is evolving at an unprecedented pace, driven by technological advancements, changing industry demands, and the global shift toward digital transformation. Mastering these essential skills can set job seekers apart in competitive interviews.

1. Adaptability and resilience

The ability to navigate change and remain productive in dynamic environments is critical. Employers value candidates who can quickly adjust to new technologies, market trends, and workplace structures. Demonstrating resilience in challenging situations and a proactive approach to problem-solving can give candidates a strong edge in job interviews.

2. Digital literacy and tech savviness

With rapid digitalization across industries, proficiency in digital tools, software, and emerging technologies like artificial intelligence (AI) and blockchain is becoming indispensable. Candidates must showcase their ability to work with collaboration platforms, data analytics tools, and automation software to stay relevant in the job market.

3. Emotional intelligence (EQ)

Employers are increasingly prioritizing emotional intelligence, which includes self-awareness, empathy, and the ability to work well with diverse teams.

Demonstrating strong interpersonal skills, active listening, and the ability to manage emotions effectively during interviews can highlight a candidate's readiness for leadership and teamwork.

4. Critical thinking and problem-solving

Companies seek professionals who can analyze complex situations, identify potential challenges, and devise effective solutions.

Highlighting experiences where you applied logical reasoning, innovation, and decision-making skills can significantly improve your interview performance.

5. Communication skills

Clear and effective communication remains a top priority for employers. Whether it's articulating ideas, writing reports, or engaging in virtual meetings, candidates who can



express themselves confidently and concisely are more likely to leave a lasting impression on interviewers.

6. Collaboration and teamwork

As workplaces become more interconnected and remote work continues to rise, teamwork is more critical than ever. Employers seek candidates who can work effectively in hybrid and multicultural teams. Showcasing experiences of successful collaboration, conflict resolution, and leadership in team settings can be beneficial.

7. Leadership and decision-making

Even in non-managerial roles, leadership qualities are highly valued. Employers look for candidates who can take initiative, make sound decisions under pressure, and inspire colleagues. Sharing examples of leadership experiences, whether in projects, volunteer work, or previous jobs, can set candidates apart.

8. Creativity and innovation

Industries are evolving, and businesses require employees who can think outside the box to drive growth and innovation. Demonstrating creativity in problem-solving, process improvement, or product development can make



candidates more attractive to employers.

9. Time management and organisational skills

With increased workloads and tight deadlines, effective time management is a crucial skill. Employers prefer candidates who can prioritize tasks, manage multiple responsibilities efficiently, and meet deadlines without compromising quality.

Using real-life examples to illustrate time management strategies can be advantageous in interviews.

10. Data literacy and analytical thinking

Data-driven decision-making is becoming the norm across industries. Employers are looking for candidates who can interpret data, extract meaningful insights, and make informed business

recommendations. Showcasing experience with data visualization tools, market research, or performance analytics can make a strong impact in interviews.

The job market will continue to demand a combination of technical expertise and soft skills. To excel in job interviews, candidates must demonstrate their ability to adapt, think critically, and communicate effectively.