

Half of **millennials** fear jobs will be replaced by AI: Report

The findings also highlight a positive shift across industries, with employees showing greater readiness and trust in leveraging AI as a catalyst

AI ON THE PROWL!!

- Four in 10 feel that AI could replace their roles
- Intend to quit their current company
- 57 per cent in companies have not adopted AI yet
- 8 per cent at advanced stage of AI adoption

MUMBAI

AMID increasing adaptation to the growing influence of artificial intelligence (AI) at the workplace, nearly 50 pc millennials in the country fear that their jobs will be replaced by AI in the next three to five years, according to a report on Monday.

The report by Great Place To Work India offered an in-depth look at how Indian employees are adapting to the growing influence of AI at work.

The findings also highlight a positive shift across industries, with employees showing greater readiness and



trust in leveraging AI as a catalyst for productivity and innovation.

The report revealed that 54 per cent of employees across India believe their organisations are currently at a pilot or intermediate stage of AI implementation. This reflects the steady progress toward a more tech-empowered and efficient work environment.

However, it revealed that four in 10 employees feel that AI could replace their roles in the next three to five years. This apprehension is not confined to a single demographic and is consistent irrespective of tenure at the current organisation or total career experience.

At least 40 per cent of the employees concerned about AI taking their employment

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also intend to quit their current company, revealed the report, highlighting a crucial and pressing issue for HR departments and senior leadership.

"As organisations across industries advance in AI implementation, leaders are devising high-impact AI strategies that enhance human capabilities. Roadblocks that currently need attention are organisational resistance, coupled with employee readiness," said Balbir Singh, CEO, Great Place To Work, India.

Further, about 57 per cent of employees in companies that have not adopted AI yet noted being insecure, as compared to 8 per cent at companies that are at advanced stages of AI adoption.

This positive shift highlights how structured adoption, leadership support, and inclusive communication can turn initial apprehension into genuine excitement about the future of work.

Singh urged employers to "actively identify real use cases for AI within their organisation, involve employees in AI initiatives, and invest in reskilling programmes. This is the only way to stay above the curve and get the internal mobility running successfully from within."



Babylon Brewery unveils new unit in Hyderabad

BIZZ BUZZ BUREAU
HYDERABAD

BABYLON Brewery & Club 2.0, has launched an expansive 1-lakh sq. ft. experiential destination inside Fairfield by Marriott, here. More than a club, bar, or restaurant, Babylon is a living universe of celebration, where architecture, gastronomy, craft beer culture, and immersive entertainment coexist in perfect rhythm. Reimagined from the iconic Babylon legacy, this next chapter is larger-than-life, a breathtaking evolution of scale, creativity, and sensory indulgence. Think towering stone arches, cascading water features, colossal domed ceilings, sculpted walls, and dramatic lighting, each corner designed to astonish, each moment crafted to linger.

BIZZTOON



Tata AutoComp showcases advanced rail solutions

BIZZ BUZZ BUREAU
HYDERABAD

TATA AutoComp Systems Limited, provider of automotive and mobility component solutions, showcased its products at the International Railway Equipment Exhibition (IREE) 2025, held at Bharat Mandapam, New Delhi. The company's participation marked a significant milestone in its journey of diversification into the railway mobility sector.



The company booth was inaugurated by State Minister of Railways, Ravneet Singh, and BEML Chairman & MD Shantanu Roy. The booth received an exceptional response from visitors, including distinguished dignitaries

from the Railway Ministry, Metro and Urban Transport (MoUD), and prominent industry leaders.

The company booth attracted significant attention from a broad spectrum of the railway industry for the company's innovative propulsion systems, lightweight composite components, seating solutions, and HVAC technologies—all engineered to enhance performance, energy efficiency, and passenger comfort.

India shaping a global framework for ethical, human-centric AI: PM Modi

Announces that India will host the 'Global AI Summit' in February 2026, which will accelerate efforts towards inclusive, ethical, and human-centric AI

NEW DELHI

INDIA is shaping a global framework for ethical and human-centric artificial intelligence (AI), Prime Minister Narendra Modi said on Monday, mentioning that the upcoming AI Governance Framework will be a major step in this direction, aiming to develop innovation and safety together.

PM Modi announced that India will host the 'Global AI Summit' in February 2026, which will accelerate efforts towards inclusive, ethical, and human-centric AI.

The Prime Minister emphasised the need to un-



derstand the transformative power of science and technology, and to ensure that they remain ethical and inclusive. He cited Artificial Intelligence as an example, noting its widespread application from retail and logistics to customer service and children's homework.

He affirmed that India is working to make AI beneficial for every section of society. Under the India AI Mission, an investment of over

Rs10,000 crore is being made.

Addressing the Emerging Science, Technology and Innovation Conclave (ESTIC) 2025 at Bharat Mandapam here, the Prime Minister called for intensified efforts in emerging areas, which are crucial for achieving the goal of a developed India.

During his keynote address, PM Modi posed key questions: Can India develop next-generation biofortified crops to help combat malnutrition globally? Can innovations in low-cost soil health enhancers and bio-fertilisers serve as alternatives to chemical inputs and improve soil health?

At 92%, India's AI adoption rate highest in APAC: Report

The report offers a clear view of how organisations can move from experimenting with AI to truly reimagining their operating models

NEW DELHI

INDIA has the highest AI adoption rate in Asia Pacific at 92 per cent, according to a report showcasing the country's dynamic, digitally fluent workforce and strong appetite for innovation.

The report by Boston Consulting Group reveals how employees across nine markets in Asia Pacific are both optimistic and fearful about the rise of AI, offering a nuanced snapshot of the region's workplace transformation.

It showed that 92 per cent of employees in the country use AI regularly -- 20 points above the global average --



while Japan lags at just 51 per cent. Optimism about AI was highest in China (70 per cent), Malaysia (68 per cent), and Indonesia (69 per cent)

"India's AI adoption rate, the highest in Asia Pacific, signals not just enthusiasm but readiness for the next phase of transformation. What's unique about India's journey is the confidence of its workforce and the strength of its leadership engagement," said Nipun Kalra, India Leader, BCG.

Nations urged to tackle inequalities driving pandemics for global health security

UN report says pandemics are also fostering inequality, fuelling a cycle that was visible not just for Covid-19, but also for AIDS, Ebola, influenza, mpox, among others

NEW DELHI

INEQUALITY is undermining national and global efforts to combat pandemics, making them more disruptive, deadly, and longer in duration, according to a global report by UNAIDS on Monday.

The report by the world-leading economists, public health experts, and political leaders as part of the Global Council on Inequality, AIDS and Pandemics, a high-level initiative convened by UNAIDS, highlighted how inequality is making the world more vulnerable to pandemics.

It highlighted that high levels of inequality, within and between countries, are not



only making pandemics more economically disruptive and deadly but also enabling them to last longer.

On the other hand, pandemics are also fostering inequality, fuelling a cycle that was visible not just for Covid-19, but also for AIDS, Ebola, influenza, mpox, among others.

The report called for actions on inequality before pandemics hit to protect the world from the next global disease crisis more effectively than

current preparedness efforts.

"This report shows why leaders urgently need to tackle the inequalities that drive pandemics, and it shows them how they can do this. Reducing inequalities within and between countries will enable a better, fairer, and safer life for everyone," said Winnie Byanyima, UNAIDS Executive Director and United Nations Under-Secretary-General.

The new findings arrive as G20 Health Ministers prepare to meet amidst reports of new and growing outbreaks internationally of avian flu and mpox, and as breakthrough HIV prevention drugs are being approved by drug regulators.



THE POLITICA
Nothing political about it

POLITRICKS



BN Kumar

AI to the left of us, AI to the right of us, AI in front of us — and we haven't yet stopped to ask where we're steering. The rhythm is deliberate; it echoes Tennyson's cadence not to dramatise the moment, but to remind us that charge without formation is how armies are lost, not how futures are built. Presence is not the same as direction.

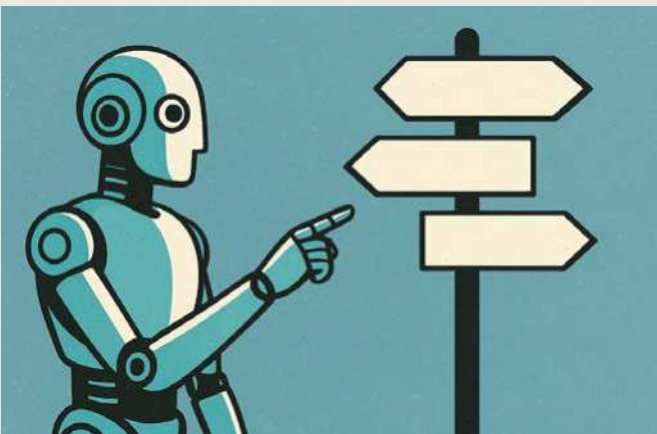
The moment feels overwhelming. Every company now claims to be "AI-powered." Every startup pitch begins with a large language model. Every consumer device, from air-conditioners to pressure cookers, now advertises intelligence as though sprinkling spice. It is easy to mistake ubiquity for progress. But this moment requires less celebration and more orientation. At Trafalgar, the sea was loud, the cannons louder, but victory came not from the most noise — it came from the navies that held formation. Momentum alone does not create history. Discipline does.

Right now, discipline is in short supply

AI has moved from breakthrough to fashion statement. The Prime Minister's clever play

AI EVERYWHERE, DIRECTION NOWHERE!

If we build our AI future by renting intelligence from global platforms, then our data trains someone else's models



The deeper challenge is that our education, training, and employment systems were built for a world where knowledge lived in the mind. Exams were tests of recall — how much you could store and reproduce...If we do not shift education from memorisation to reasoning, AI will not democratise opportunity — it will concentrate it. The divide will not be between "tech jobs" and "non-tech jobs." It will open within the middle class itself — between those who learn to use AI as leverage and those quietly outpaced by those who do

our education, training, and employment systems were built for a world where knowledge lived in the mind. Exams were tests of recall — how much you could store and reproduce. But we are entering a world where information is retrievable instantly. Knowledge is no longer memory — it is navigation. The real skill now is judgment: the ability to verify, interpret, differentiate

signal from automation. If we do not shift education from memorisation to reasoning, AI will not democratise opportunity — it will concentrate it. The divide will not be between "tech jobs" and "non-tech jobs." It will open within the middle class itself — between those who learn to use AI as leverage and those quietly outpaced by those who do.

Language deepens this di-

vide. Most powerful AI systems still think in English. But Language deepens this divide. Most powerful AI systems still think in English. But India lives in its languages — from Bengaluru tech floors to Chhattisgarh haats, from Mumbai trains to Manipuri courtyards. AI that cannot understand your tone, idiom, humor, grief, hesitation, or pride does not empower you. It works around you. The real AI race is not who deploys fastest. It is who builds models that understand their people.

Meanwhile, capital is flooding the space. Companies are buying GPUs because others are buying GPUs. Institutions are signing multi-year cloud contracts without securing data portability. Government departments are announcing "AI readiness" without securing maintenance budgets. This is how readiness turns quietly into strategic dependency.

The global AI ecosystem runs on closed loops. Microsoft invests in OpenAI; OpenAI runs on Microsoft Azure. Amazon backs Anthropic, which trains on AWS. Google provides TPU compute to the same labs it funds. NVIDIA invests in cloud providers that then buy NVIDIA hardware in volume. These are not conspiracies — they are efficiencies. But when capital reinforces itself, prices begin to reflect belief rather than objective value. We have seen this movie before: telecom spectrum races, e-commerce land grabs, crypto booms. The technology was real. The stampede was the problem.

India now stands at the pivot

where direction matters more than acceleration.

If we build our AI ecosystem purely by renting compute, platforms, and model intelligence, then our data will train someone else's systems, our public institutions will pay subscription fees to foreign platforms, and our strategic choices will be shaped by pricing, not priorities. Our future becomes a license agreement.

But we can choose differently

We can build shared national compute clusters, accessible to universities and state boards.

We can compile responsibly governed Indian datasets, reflecting our languages and ways of reasoning.

We can train millions, not an elite, to use AI well — from nurses to clerks to drivers to teachers.

We can build AI systems that speak as we speak — not translated, but native.

This is not techno-nationalism. It is economic self-respect.

The hype has done its job. It brought imagination. It opened the room. Now comes the part that determines whether this moment becomes transformation or just another chapter of acceleration without architecture.

The future is moving either way. But we do not have to be passengers. We do not have to imitate. We can steer. The wheel is in our hands. The question is whether we choose to use it.

(The columnist is a Mumbai-based author and independent media veteran, running websites and a youtube channel known for his thought-provoking messaging)